SHAKUNTALA KRISHNA INSTITUTE OF TECHNOLOGY KD-64 BAHABALPUR HAWASPUR KANPUR DEHAT 209310

SUBJECT:- TRAINING AND DEVELOPMENT CLASS:- BBA 6TH SEM PREPARED BY:- SHIVANSH SIR

- What is Training and Development? Explain its importance.
- Differentiate between Training and Development.
- What are the objectives of Training and Development?
- Explain the different types of Training Methods.
- What are the key steps in the Training Process?
- Explain the importance of Needs Assessment in Training.
- What is On-the-Job Training? Give examples.
- What is Off-the-Job Training? Give examples.
- Explain the role of a Trainer in an organization.
- What are the different Training Evaluation methods?
- Explain the Kirkpatrick Model of Training Evaluation.
- What are the challenges in Training and Development?
- How does technology impact Training and Development?
- What is the difference between Apprenticeship and Internship?
- Explain the concept of **Management Development Programs (MDP)**.
- What is Career Development? How is it related to Training?
- Explain the role of HR in Training and Development.
- What are the benefits of Employee Training for an organization?
- Explain the importance of Soft Skills Training.
- What is E-learning? How is it different from Traditional Training?