

Assignment of Long Question

Subject :Organizational Behaviour

CLASS: (BCA 2 SEMESTER/ OR BBA 2 SEMESTER)

1. Define **Organizational Behaviour (OB)** and explain its importance in modern businesses.
2. Discuss the **historical evolution** of Organizational Behaviour and its key contributions.
3. Explain the concept of **personality** and its role in influencing employee behaviour. Discuss any two personality theories.
4. What is **perception**? Explain the perceptual process and how perception affects workplace behaviour.
5. Define **motivation** and discuss any two motivation theories (e.g., Maslow's Hierarchy of Needs, Herzberg's Two-Factor Theory).
6. What is **emotional intelligence**? Discuss its impact on leadership and workplace relationships.
7. Define **group dynamics**. Explain the different types of groups in an organization and their significance.
8. What is **teamwork**? Discuss the stages of team development according to Tuckman's model.
9. Explain **conflict management** and the different strategies used to resolve conflicts in organizations.
10. Discuss the concept of **organizational communication** and its impact on employee performance.
11. What is **leadership**? Compare and contrast different leadership styles (e.g., autocratic, democratic, transformational).
12. Explain the **trait theory and behavioural theory** of leadership. How do they help in identifying good leaders?
13. Define **power and politics** in organizations. Discuss different types of power and their impact on organizational effectiveness.
14. Explain the concept of **organizational culture** and its role in shaping employee behaviour.
15. Discuss different types of **organizational structures** and their advantages and disadvantages.
16. What is **organizational change**? Explain the key forces that drive change in an organization.

17. Discuss **Lewin's Change Management Model** and its application in managing change.
18. Explain the concept of **organizational development (OD)** and its significance in improving performance.
19. What is **workplace stress**? Discuss the causes and strategies to manage stress effectively.
20. Explain **workplace ethics and corporate social responsibility (CSR)**. How do ethical practices impact organizational success?